



Summer Staff Positions

Summer staff positions are within the categories of Spiritual Care Staff, Resident Program Staff, Day Camp Staff, High School Leadership Staff, Guest Services Staff, and REC Staff. However, any summer staff may be asked to fill in other areas as needed. Please refer to website for current session dates.

Leadership Team

Men's/ Women's Dean Full Summer	The Deans oversee all Spiritual Care Staff (see ahead) which includes counselors, but also invest into the spiritual wellbeing of all staff (gender respective). Functions as the first authority level and as staff minister for counseling staff – supporting, encouraging, and contributing to staff unity. Deans will facilitate “one-on-ones” to disciple and encourage summer staff, and will be involved in conflict resolution camp-wide.
Assistant Program Director Full Summer	The Assistant Program Director will oversee the Resident Program Staff (see list ahead). Assists Program Leader with a variety of daily and longer term task, including: operation management, leadership of staff, guest group communication, hosting, counseling and other duties as needed in a variety of areas. Must have strong leadership and organization skills.
Day Camp Program Director Full Summer	The Day Camp Program Director will oversee the Day Camp Program Staff (see list ahead). Develop, supervise, coordinate and lead the Noah's Landing program at Miracle Ranch or the Adventure Day Camp program at Island Lake, serving 20-70 campers per week.
High School Program Director Full Summer	Supervises the High School Leadership Program and the High School Leaders. Responsible for overseeing Bible Studies, daily activities and schedule of High School Leaders and students. Must have leadership and organizational skills and a desire to invest your summer in teens.
Hospitality Director Full Summer	The Hospitality Director will oversee the Guest Services Staff (see list ahead). Responsible for overseeing the guest experience and overall customer satisfaction at Island Lake or Miracle Ranch. Oversees the cleanliness of all facilities (including meeting spaces, bathrooms, and cabins), and the interaction between Hosts and Guest Groups.
REC Leader Full Summer	Responsible for oversight and management of all REC Staff (see list ahead), and for the organization and operation of all recreation activities. Must have leadership and organizational skills. Lifeguard certification preferred.
Head Wrangler Full Summer	Assist the Horsemanship Manager in leading the wrangling staff. This position includes scheduling and leading all wrangler duties including trailrides, classes, chores, and the rodeo. Strong leadership and horsemanship experience are a must.

Spiritual Care Staff

Head Counselor Full Summer	Hiring one Men's Head Counselor and one Women's Head Counselor for each property. Head Counselors are Counselors with past counseling experience that are immediately responsible for attending to other counselors. Head Counselors are leaders that other counselors can look up to and go to for help answering questions or managing problems that may arise with their campers.
Counselor 1 st , 2 nd , or 3 rd Session	Counselors are the heart and soul of our traditional camps. They spend their week utilizing every opportunity to connect with and serve their campers. They spend time with their cabin at every meal and in most activities and games as well as lead their cabin in cabin discussions and one-on-one times. Responsible for 8-12 campers, 24 hours a day and filling in REC areas as needed.
Counselor/ REC Staff 1 st , 2 nd , or 3 rd Session	An all-around position which is responsible for facilitating activities including, but not limited to Ropes Course, Moto-X, Skate Park, Waterfront, Paintball, Store, Office; assisting program in areas such as games and skits; and filling in as a counselor or other position as needed.

Resident Program Staff

Events Leader Full Summer	Organize, supervise, and run games, skits, meal-time activities, sessions, and other program-related activities (including Counselor Entertainment Night and Midnight Buffet). Must have organizational and leadership skills. "High Energy" is preferred!
Gatherings and Worship Leader Full Summer	Plan and lead worship songs in large group settings during our traditional camps (includes forming a band, creating PowerPoint slides, setup of A/V equipment, etc.). Lead regular worship times for summer staff and High School Leadership Program students. Facilitate "LifeSigns" (testimony time). Assist with program and rec activities as needed.
Camp Nurse Varies	Nurse Varies Provide health care for the campers and staff under the supervision of local medical professionals who partner with camp. Current Nursing Student or RN Certification required.
Nurse's Assistant 1 st , 2 nd , or 3 rd Session	Assist the Camp Nurse in providing health care for the campers and staff. Assist with program and rec activities as needed.
Transportation Coordinator 1 st , 2 nd , or 3 rd Session	Primary camp van driver. Responsible to coordinate and execute daily day camp pick up and drop offs, running errands as assigned by Program Leader, and other transporting responsibilities as assigned. Also responsible for basic fleet maintenance and ensuring camp vehicles are clean and filled with gas. Available to assist with program activities as needed. Must be 21 years or older with a good driving record and ability to drive 12 passenger vans.

REC Staff

Waterfront Supervisor (Activity Leader) Full Summer	Must possess current ARC Lifeguard Certificate, Waterfront Certification, and first aid and CPR training (Camp may provide some assistance with procuring these credentials but experience is required). Supervise and schedule lifeguards. Train staff and campers in waterfront procedures, water-toy safety, and boating safety and maintain a safe and clean waterfront. Assist with program and rec activities as needed.
Ropes Courses Supervisor (Activity Leader) Full Summer	Assist in teaching, facilitating, and monitoring safety of the high ropes courses. Must be willing to obtain ACCT Level 1 ropes course certification (we can help accepted applicants obtain this). Activity Leaders are responsible, during traditional summer camp weeks, for using their activity as a platform for sharing the Gospel with campers. Assist with program and rec activities as needed.
Paintball Supervisor (Activity Leader) Full Summer	Instruct daily classes and supervise staff and games. Responsible for maintenance of equipment and fields. Responsible for program's safety. Assist with program and rec activities as needed.
Crafts Supervisor (Activity Leader) Full Summer	Work with the REC Supervisor and Program Leader at the beginning of summer to identify and learn crafts that campers will participate in for the duration of summer. Facilitate the distribution of craft supplies to counselors and their campers, and possess the knowledge and ability to teach others how to create different crafts with kindness and energy. Assist with program and rec activities as needed.
Lifeguard 1 st , 2 nd , 3 rd or Session	Assist the waterfront supervisor in maintaining a safe and fun environment at the waterfront. Train staff and campers in waterfront procedures and boating safety. Must be willing to get lifeguard certified or possess current ARC Lifeguard Certificate, Waterfront Certification, and first aid and CPR training. (We offer a lifeguard training course before summer starts for full summer lifeguards). Assist with program and rec activities as needed.
Dirtbike Instructor 1 st , 2 nd , or 3 rd Session	Requires both skills for riding and experience for maintaining bikes, teaching, and organizing. Teach safety and basic trail bike techniques. Assist with program and rec activities as needed.
Wrangler Full Summer	Teach group riding lessons in Western horsemanship. Requires horsemanship experience. Assist with program and rec activities as needed.
Vaulting Instructor Full Summer	Supervise vaulting program and train assistants. Oversee care of vaulting horses. Requires horsemanship/vaulting experience. Assist with program and rec activities as needed.
REC Staff/ Counselor 1 st , 2 nd , or 3 rd Session	An all-around position which is responsible for facilitating activities including, but not limited to Ropes Course, Moto-X, Skate Park, Waterfront, Paintball, Store, Office; assisting program in areas such as games and skits; and filling in as a counselor or other position as needed.

Day Camp Program Staff

Day Camp Program Assistant
Full Summer

Assist the Day Camp Program Director in leading all aspects of Noah's Landing or Adventure Day Camp. Plan, set-up, and implement activities, firesides, and more. Preferably 21 or older with good driving record and ability to drive 12 passenger vans.

Day Camp Counselor
1st, 2nd, or 3rd Session

Counselors are the heart and soul of our Day Camp program. They spend each day utilizing every opportunity to connect with and serve their campers to show and explain the love of Christ. They eat lunch with their campers and supervise their campers during activities and games. They also lead their campers in "cabin-time" discussions. Responsible for 5-10 campers, 9 hours a day and fill in at REC areas as needed. Assists with program and rec activities as needed.

High School Program Staff

High School Program Leaders
Full Summer

Assists the High School coordinator in overseeing the LITs (Leaders in Training). Including scheduling daily tasks, overseeing meal crews, supervising housekeeping crews, mentoring the High School students, and leading Bible studies. Must have leadership skills and a desire to invest your summer in teens.

WIT Leader
Full Summer

Lead a group of Wranglers-In-Training and help to mentor them in faith, life, leadership, and horsemanship. Assist in scheduling and other wrangling duties and make sure WITs integrate into the wrangling program.

Guest Services Staff

Housekeeping Leader
Full Summer

Assist the Housekeeping Director (on permanent staff) in the daily work of cleaning gathering spaces and bathrooms. Lead LITs in a daily chore hour across camp. Lead the ENTIRE summer staff team on "flip days" by strategizing the most efficient and quality-minded way to clean cabins, gathering spaces, and bathrooms after groups leave.

Facilities Leader
Full Summer

Assist the Maintenance Team (on permanent staff) in caring for facilities and camp grounds during the summer. Ought to possess the ability to identify problems, ability to handle basic maintenance issues, and the discernment to know when to call on professionals and permanent Maintenance help.

Lead Guest Group Host
Full Summer

Oversee the Guest Group experience by greeting Group Leaders and being available to lead the team in meeting their needs during the course of their stay. Identify and lead a team of summer staff that can host meals on a rotation with enthusiasm and clear communication. Be available to meet the needs or delegate the needs of guest groups at any moment of the day or night with a great attitude. Work with the Guest Services Director and Program Leader to issue invoices at the end of a Guest Group's stay.

Store Manager/ Trainer
Full Summer

Manage the StonePress Coffee House and camp store. Must have skills in computers, management, sales, basic accounting, inventory control, organization, and possess the ability to teach others.

Store Assistant
1st, 2nd, or 3rd Session

Assist the Store Manager in the daily operations and running of the store. Maintain store's cleanliness and stocking and display kindness to all customers of any age.

Camp Photographer
1st, 2nd, or 3rd Session

Enhance the Camper's experience of Camp by taking pictures of all traditional camp activities, editing and posting pictures, creating slideshows, etc. Assist with program activities as needed.

Camp Videographer
1st, 2nd, or 3rd Session

Enhance the Camper's experience of Camp by taking video of all traditional camp activities and producing 2-3 video shorts per week. Should also collect video material in order produce a handful of videos that will be viewed at the end of camp or after camp including: Summer Staff Memories and Summer-Staff Promo. Assist with program activities as needed and attend daily staff meetings and leadership meetings.