

WIT Leader:

Reports to: Horsemanship Director

Supervises: Wranglers-In-Training

Lead a group of Wranglers-In-Training and help to mentor them in faith, life, leadership, and horsemanship. Assist in scheduling and other wrangling duties and make sure WITs integrate into the wrangling program.

WIT Leader Responsibilities:

- **HIGH SCHOOL BIBLE STUDY**

- Assist the High School Program Director with leading the HS Bible Study
- Assure WITs are involved and integrated into the Bible Study and feel like a part of the High School Leadership Program
- Make any adaptations for the WITs that are needed
- Plan banquets with the High School Program Director once a session.

- **WIT DEVELOPMENT**

- Assure one-on-ones with WITs are productive, frequent, and beneficial
- Schedule time for Personal Spiritual Times and assure that the work they would otherwise be doing is covered
- Train new WITs as they arrive
- Be in the loop on physical, emotional, and spiritual health of WITs
- Communicate with parents as needed

- **HORSEMANSHIP**

- Assist in training the WITs on groundwork, horse care, and equitation
- Assure safety protocols are followed and assure WITs are upkeeping all safety standards
- Understand each WITs' competencies with each element of the Horsemanship Program and help them develop their skills
- Facilitate opportunities for WITs to integrate into the wrangler program
- Jump in and teach classes or ride the trails when needed
- Assure WITs are assisting in classes or on trails effectively
- Assist with working with the horses for behavioral tune ups and exercise when necessary
- Assist WITs with creating lesson plans, animal devos, and trail games
- Lead the daily Day Camp Animal Greeting

- **OFFICE WORK**

- Schedule WITs for daily barn chores
- Assist in creating "string lists" of daily horse assignments
- Schedule Horsemanship Extravaganza classes and activities
- Create daily staff schedules and WIT time off
- Schedule time that the WITs are not doing horse activities

GENERAL RESPONSIBILITIES

- Rove during the day to make sure that the WITs are where they need to be, and enforce curfew in the evening.
- Provide intervention for WIT behavioral issues or situations
- Check in and check out WITs as they leave and arrive from time off, communicating with parents as needed
- Lead dinner crew during the week
- Keep track of and communicate feed, tack, herd updates, and training needs
- Invest in the spiritual and emotional health of WITs
- Lead weekly cleaning of the barn

Generic Camp Lead Duties

- Lead one morning devotional each week on the predetermined day
- Attend all mandatory Staff Fun events
 - Encourage staff to participate
- Attend Leads Meetings
- Jump into activities, housekeeping, and guest service where need be
- Stay present until the end of the day and maintain an “all in” attitude